



CALL FOR TENDERS

Development and Implementation of an Organisational Performance Management System

Project Number: WDM/2008/22

Waterberg District Municipality (WDM) invites service providers to submit proposals for the development and implementation of an Organisational Performance Management System as described in the Terms of Reference (TOR) document. It is, therefore, important that service providers familiarise themselves with the Municipality's processes and the WDM policies and take them into account when preparing their proposal. The performance management system should adhere to applicable legislation and include a suitable monitoring and reporting system. The service provider must be able to do the following: ● Gap analysis ● Align the IDP with PM with Budget ● Develop SDBIP ● Develop a Monitoring and Evaluation system ● Conduct training and capacity building ● Ensure public participation ● Develop a Section 57 Employee PM system.

The Municipality will conduct compulsory presentations with the short-listed service providers.

Tender documents are available and can be obtained at a non-refundable amount of R100.00 from the Municipality's offices. All proposals must be in a sealed envelope marked: "Proposal for Performance Management System" and deposited in the tender box of the WDM Council Building, Harry Gwala Street, Modimolle. The closing date for submission is 12 December 2008 at 12:00.

Proposals will be evaluated on the basis of the PPPFA 90/10 point system and WDM Supply Chain Management Policy. No faxed or e-mailed proposals will be accepted. Interested service providers should submit proposals to the following address: Mr NC Motsepe, Municipal Manager, Waterberg District Municipality, Private Bag X1018, Modimolle 0510.

For further enquiries, please contact Mr P Molebaloa at (014) 718-3356 or Mr K Mashiane at (014) 718-3337.